Job description MINISTER of CHILDREN'S FAITH FORMATION

Memorial Lutheran Church of Afton

Purpose: To help children and families grow in their faith nourishing a strong foundation in the teachings of Jesus Christ, a relationship with God and God's world.

Accountability: To the Pastor

Position Status: At-will, Part-time, Non-exempt

Qualities

- Understanding of Lutheran Theology
- A solid understanding of the development of children
- The ability to understand and accept individual faith differences by meeting individuals where they are at in their faith
- The ability to effectively utilize volunteers
- The ability to work well with people of all ages, and create a fun environment
- A desire to engage intergenerational ministry

Skills

- Strong relationship-building skills
- Experience with teaching children, primarily littles to 5th grade
- Good organizational skills
- Good communication skills, verbal and written
- Familiar with computer Google Drive and learn church program- OneChurch

Children's Faith Formation Minister duties include:

- Develop the curriculum, recruiting volunteer teachers, planning activities for *Jesus and Me*.
- Assist and coordinate Sunday morning children's activities and find support when unable to attend.
- Plan/facilitate and attend intergenerational opportunities to strengthen the greater MLC community such as; Christmas program, Vacation Bible School, Trunk or Treat, service opportunities.
- Work with pastor to monitor and manage the budget
- Attend regularly scheduled staff meetings. Attend council meetings as needed.
- Work hybrid during week and in-person on Sundays

Compensation & Evaluation

Review and annual increase of compensation noted in Staff Handbook.

Faith Formation Minister average 10 hours/week with proposed salary- \$1000/month Paid time off (PTO) per Staff Handbook.

Attend church activities and find support if unable to attend.