

## **Director of Worship and Music Ministry**

### **Job Description**

Memorial Lutheran Church of Afton

**Purpose:** Share the Word of God through music for worship, special services and events at Memorial Lutheran Church.

**Accountability:** Pastor

**Position Status:** At Will, Part time, Non-exempt

### **Qualifications:**

- An open heart to all faith journeys, including their own
- Creative energy to bring quality and excellence to worship
- A strong technical knowledge/skill of keyboard; piano and organ (optional)
- Experience directing choir, including bells
- Familiarity with the church seasons
- Experience with traditional worship, open to contemporary flavor
- Ability and commitment to function as a team
- Solid communication skills
- Commitment to quality and excellence

### **Responsibilities:**

- Play for regularly scheduled worship services at MLC
- Play for special services (weddings/funerals) or help find accompaniment as needed
- Develop and coordinate worship services
- Lead in the annual Advent Vesper Service
- Oversee proper maintenance and regular tuning of the organ and pianos
- Select music and direct adult choirs; worship and bell
- Recruit members for the worship choir, fostering a community atmosphere keeping informed the members of on-going schedules of practice and performances
- Recruit members for music opportunities
- Invite regularly outside musicians for special music
- Meet with Pastor weekly
- Meet with Worship and Music Team at least quarterly
- Participate in the life of the congregation

### **Compensation and Evaluation:**

The Music Minister will be compensated based on an annual salary. This position is considered part-time and at will, and is estimated to be between 15-17/hours a week, \$23,400/year. Four Sundays per year are granted as paid vacation days.

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Employee

04/25